



## Excellence in Safety Award

### Recommendation:

WFIA Retrospective Advisory Committee (RAC) would like to recommend the Board of Directors approve the Excellence in Safety Award (EISA). This award is a proactive way to engage membership, benchmark performance, recognize companies and sustain retro performance focusing on prevention for our Retro participants. The funds to pay for the awards would be taken from the annual group refund.

**Eligibility:** Any company that is actively enrolled in the 2018-2019 Washington Food Industry Association Retrospective Rating Program and who has not been part of the WFIA Waiver Program the last 2-years may apply for the EISA award. Annual paid premium is based on the company's entire annual workers' compensation paid premium in Washington State. However, each establishment must submit their own application and it will be reviewed individually under the company's category size.

### Time line:

- January 1 through February 15, 2019 companies may submit their WFIA EISA application.
- February 16 through April 15, 2019 WFIA and ERNwest will review applications, contact and schedule onsite reviews with the establishments whose self-assessment scores > 90+ on the self-assessment form.
- April 16 through May 15, 2019 WFIA and ERNwest will recognize the top 3 winners: 1-small group; 1-medium group; and 1-large group winner.

**Award:** One winner from each group will receive an award, a gold seal of excellence in safety which can be posted on their website and other printed materials, prize money, and their Retro refund check one month early to be delivered June 1, 2018.

### Prize money

***1-Small Group*** with annual paid premium up to \$50,000 would receive a bonus check of \$2,500.

***1-Medium Group*** with annual paid premiums between \$50,001 and \$100,000 would receive a bonus check of \$5,000.

***1-Large Group*** with annual paid premiums of \$100,001 or higher would receive a bonus check of \$7,500.



*Dedicated to promoting and protecting the independent, community-focused grocery industry*

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Questions? Please contact Michelle Reeves, COO at [michelle@wa-food-ind.org](mailto:michelle@wa-food-ind.org) or 360-753-5177 ext. 102

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